

***** JOB POSTING *****
Staff Attorney

The D.C. Employment Justice Center (EJC) is a 501(c) (3) nonprofit with a mission to secure, protect and promote workplace justice in the D.C. metropolitan area. Through a combination of strategies, including legal services, advocacy and education, the EJC works to protect the rights of low-wage workers, focusing on particularly vulnerable populations. The EJC is currently seeking to hire a staff attorney to represent primarily Spanish speaking low-income workers in wage and hour cases in D.C.

Specifically, the staff attorney will (1) assist workers with wage and hour claims at the D.C. Department of Employment Services Office of Wage & Hour (OWH), (2) represent workers in wage and hour cases in D.C. Superior Court and before the United States District Court for the District of Columbia, (3) advocate for better enforcement of wage and hour claims, and (4) conduct outreach to and provide legal advice and assistance to workers with wage and hour claims, focusing on Spanish speaking workers. The staff attorney will report to the EJC's Legal Services managing attorney. In addition, the staff attorney, along with the other EJC attorneys, will supervise the EJC's Workers' Rights Clinic, a free walk-in legal clinic designed to assist low-income workers with employment law problems, on a rotating basis. Limited evening and weekend hours are required for the clinic, meetings and special events.

Qualified candidates **must** have the following related skills and experience:

- At least one year of solid litigation experience, including some experience before the D.C. Superior Court or the United States District Court for the District of Columbia;
- A law degree and membership in the D.C. bar;
- Fluency in Spanish;
- Some experience with and knowledge of federal and/or D.C. wage and hour laws;
- An entrepreneurial spirit; and
- Excellent oral and written communication skills.

Salary will be commensurate with experience. A generous benefits package including health insurance, sick leave and 5 weeks annual paid vacation is provided. To apply, please send a cover letter, resume, writing sample and at least two references to Courtney Chappell at cchappell@dcejc.org. Alternatively, applications may be mailed to the D.C. Employment Justice Center at 727 15th Street, NW, 2nd Floor, Washington, D.C. 20005 / Attention: Courtney Chappell.

No references will be contacted without prior notification and permission from the applicant. Absolute confidentiality of all applicants is guaranteed. And applications will be accepted until the position is filled.

The EJC is an equal employment opportunity employer and will hire without regard to applicants' race, color, gender, religion, national origin, age, disability, pregnancy, sexual orientation, transgendered status, familial responsibilities, marital status, veterans status, personal appearance, political affiliation, matriculation, receipt of public benefits, or any other characteristic that is protected under D.C. or federal law.

For more information about the EJC, please see our website at www.dcejc.org. No phone calls please.