



**KIDS IN NEED OF DEFENSE (KIND)  
PRO BONO COORDINATOR POSITION IN WASHINGTON, DC**

- **Background:** Kids In Need of Defense (KIND) is an innovative new partnership among the Microsoft Corporation, Angelina Jolie and other interested philanthropists, law firms and corporate supporters. KIND is dedicated to providing both pro bono representation and positive systemic changes in both law and policy to benefit unaccompanied immigrant and refugee children. Launched in Fall 2008, KIND is headquartered in Washington, D.C.
- **Responsibilities:** KIND seeks a Pro Bono Coordinator in Washington, DC to develop, maintain, and oversee the provision of pro bono volunteer legal representation of unaccompanied children and to provide legal rights presentations to both child clients and their sponsors, and to train pro bono attorneys to prepare effectively and represent individual child clients before immigration authorities. The Pro Bono Coordinator will have the following responsibilities:
  - 1) Recruit, train and provide hands-on mentorship to volunteer attorneys representing unaccompanied children in immigration matters;
  - 2) Interview and screen individual child clients and their sponsors (if the child is released to a sponsor), screen cases, conduct legal rights presentations to children and their sponsors, match clients with pro bono attorneys, and develop and manage KIND relationships with participating member law firms and corporate counsel; and
  - 3) Report to KIND's Deputy and National Legal Services Director.
- **Qualifications for the Ideal Candidate:**
  - 1) Must be admitted to an appropriate bar \*;
  - 2) At least two years' experience practicing immigration law, which experience should include preparing and representing immigrants and asylum seekers before immigration authorities, or substantially equivalent experience;
  - 3) Experience working with children, preferably immigrant and refugee children, or experience working with survivors of abuse, human trafficking, or other trauma;
  - 4) A strong record of cultural competence and cross-cultural communication skills (proficiency in foreign languages, particularly Spanish, French, or Mandarin is a plus);
  - 5) An understanding of the private law firm pro bono culture and the ability to be a well-respected and effective representative of the program to all stakeholders;
  - 6) Ability to work collaboratively, and prior experience working with individual attorneys and law firms.
- **To Apply:**

KIND is an EOE committed to inclusive hiring and dedicated to diversity in both its staff and important work. Nominations or applications, including a cover letter, resume, writing sample and 3 references, should be sent to [jobs@supportkind.org](mailto:jobs@supportkind.org). **Application deadline is Friday, October 2, 2009.** Please no inquiries or phone calls. Applicants selected for interviews will be duly notified.

\*Please note that this position precludes direct representation of children being served by KIND.